

**COLBY MEMORIAL LIBRARY  
PROPOSED 2021 SALARY**

Position	FY 2020 (Hourly)	Increase (FICA: 1.1%)	FY 2021 (Hourly)	Hours/week	Gross Annual
Director	\$ 27.92	\$ 0.00	\$ 27.92	40	\$ 58,229.95
Assistant Director	\$ 24.00	\$ 0.00	\$ 24.00	40	\$ 50,054.40
Children's	\$ 16.26	\$ 0.00	\$ 16.26	21.5	\$ 18,227.62
Children's	\$ 15.15	\$ 0.00	\$ 15.15	27.5	\$ 21,722.83
Custodian	\$ 12.91	\$ 0.00	\$ 12.91	10	\$ 6,731.27
Substitute Librarian	\$ 11.00	\$ 0.00	\$ 11.00	-	-
Substitute Librarian	\$ 11.78	\$ 0.00	\$ 11.78	-	-
Substitute Custodian	\$ 11.00	\$ 0.00	\$ 11.00	-	-
<b>TOTAL</b>					<b>\$ 154,966.08</b>

**Earned Time & Staff Development Coverage**

Employee	Start Date	Earned Time Hours	Covered Time Hours	Coverage Rate	Coverage Gross
Ann Massoth	11/20/2019	224	100	\$ 11.39	\$ 1,139.00
Tom Billbrough	12/9/2003	256	200	\$ 11.39	\$ 2,278.00
Nancy Sheridan	8/27/2007	137.6	100	\$ 11.39	\$ 1,139.00
Carolyn Killian	11/19/2011	148.5	100	\$ 11.39	\$ 1,139.00
Staff Development	-	-	40	-	\$ 0.00
<b>Coverage Total</b>					<b>5,695.00</b>
<b>Gross Annual Total</b>					<b>154,966.08</b>
<b>Grand Total</b>					<b>\$160,661.08</b>