

**COLBY MEMORIAL LIBRARY
PROPOSED 2022 SALARY**

	FY 2021 (Hourly)	Increase (COLA: 4.4%	FY 2022 (Hourly)	Hours/week	Gross Annual
Position		0.044			52.14
Director	\$ 28.48	\$ 1.25	\$ 29.73	40	\$ 62,011.40
Assistant Director	\$ 24.48	\$ 1.08	\$ 25.56	40	\$ 53,301.93
Children's	\$ 16.59	\$ 0.73	\$ 17.32	21.5	\$ 19,415.85
Children's	\$ 15.45	\$ 0.68	\$ 16.13	27.5	\$ 23,127.71
Custodian	\$ 13.17	\$ 0.58	\$ 13.75	10	\$ 7,168.98
Substitute Librarian	\$ 12.02	\$ 0.53	\$ 12.55	-	-
Substitute Librarian		\$ -	\$ -	-	-
Substitute Custodian		\$ -	\$ -	-	-
				TOTAL	\$ 165,025.87

Earned Time & Staff Development Coverage

Employee	Start Date	Earned Time Hours	Covered Time Hours	Coverage Rate	Coverage Gross
Ann Massoth	11/20/2019	224	100	\$ 12.55	\$ 1,255.00
Tom Billbrough	12/9/2003	256	200	\$ 12.55	\$ 2,510.00
Nancy Sheridan	8/27/2007	137.6	100	\$ 12.55	\$ 1,255.00
Carolyn Killian	11/19/2011	148.5	100	\$ 12.55	\$ 1,255.00
Staff Development	-	-			\$ -
				Coverage Total	6,275.00
				Gross Annual Total	165,025.87
				Grand Total	\$171,300.87