

FY2019 DANVILLE BUDGET COMMITTEE  
Minutes of our September 4th, 2018 meeting

BudCom Chairman Jeff Steenson called this meeting of the FY2019 Danville Budget Committee to order at 7:33 PM, with the following members present:

Kathy Beattie	Present	George Manos	Present
Tom Billbrough **	Excused	John Russo	Present
Tara Burkhart	Present	Jeff Steenson *	Present
Dave Knight ***	Present	Brenda Whitehouse	Present
Ed Lang	Present		

\* Chairperson  
\*\* Vice Chairperson  
\*\*\* BOS Representative

This meeting was called to discuss salary planning ideas for the FY2019 budget. The BoS and the Library trustee's were invited to attend to discuss and hopefully agree on a salary plan for FY2019. Library Trustees Mark Sullivan and Mary Elizabeth Seals were in attendance. For the BoS, Dave Knight, and and Sheila Johannesen were the only members present.

We had a fairly long discussion regarding specifically merit increases v. cost of living + STEP plan increases. The Library Trustees specifically felt it would be unfair to employees to take away the COLA increases. Selectman Knight discussed his fondness for merit based compensation systems but questioned whether it would be easy to implement within a small town government structure. The discussion on Merit vs Cola concluded with no one proposing a specific plan nor any motion to modify the system from the current Cola + STEP plan. Jeff asked Dave if the Selectman knew of other departments that the Selectmen felt would need to have a market adjustment outside of the COLA + STEP plan as happened last year. Dave said they did not anticipate anything else that would need to be done at this time.

Jeff will send out an e-mail of the timing of our next meeting after the official selectmans' budget is announced.

With nothing further to discuss, the meeting adjourned at 8:29 PM.

Respectfully Submitted  
Jeff Steenson  
Chairperson